

# Diversity, Equity and Inclusion

## WEBINAR

[Manon.Houyet@esa.int](mailto:Manon.Houyet@esa.int)

[Guillaume.Prigent@esa.int](mailto:Guillaume.Prigent@esa.int)

# Welcome to the Webinar!

Before we start...

- Please keep your microphones muted during the webinar and make sure your webcam is switched off.
- You can use the conversation function anytime to submit your questions. They will be addressed during the Q&A at the end of the webinar



# Agenda

ESA Welcome and [Introduction](#)

About ESA

Diversity, Equity & Inclusion and Space

→ [Clarisse De Cerjat - Eurocities: Inclusive Cities](#)

[How to Apply](#) to the *DE&I* Competition

[Q&A Session](#)





A composite image showing two rockets launching from Earth. The rocket on the left is a large multi-stage rocket with boosters, and the one on the right is a smaller, more slender rocket. Both are ascending into the sky with visible plumes of fire and smoke.

space transportation

A close-up view of a dark, irregularly shaped asteroid or comet nucleus in space. It has a rough, porous appearance with some lighter-colored patches. A bright light source from the upper left creates a strong shadow and highlights the texture of the object.

science

A close-up portrait of an astronaut in a white space suit. The astronaut is wearing a clear helmet with a visor and is looking directly at the camera with a slight smile. The background shows the curved horizon of Earth against the blackness of space.

human spaceflight

A satellite view of a coastal region, showing a complex network of green land, blue water, and white snow or ice. The terrain is rugged and mountainous, with a large body of water in the foreground.

earth observation

A satellite in orbit around Earth, with a large parabolic dish antenna pointed towards the planet. The satellite is connected to the Earth by several lines, representing data links. The Earth is shown in a perspective view from space.

telecommunications  
and applications

A diagram of a satellite navigation system. It shows a central Earth surrounded by several orbits. Numerous small satellite icons are positioned along these orbits, representing a constellation of satellites used for navigation.

navigation

A Mars rover on the surface of Mars. The rover is a six-wheeled vehicle with a complex structure, including a camera mast and a large solar panel. The background shows the reddish, rocky terrain of Mars under a hazy sky.

exploration

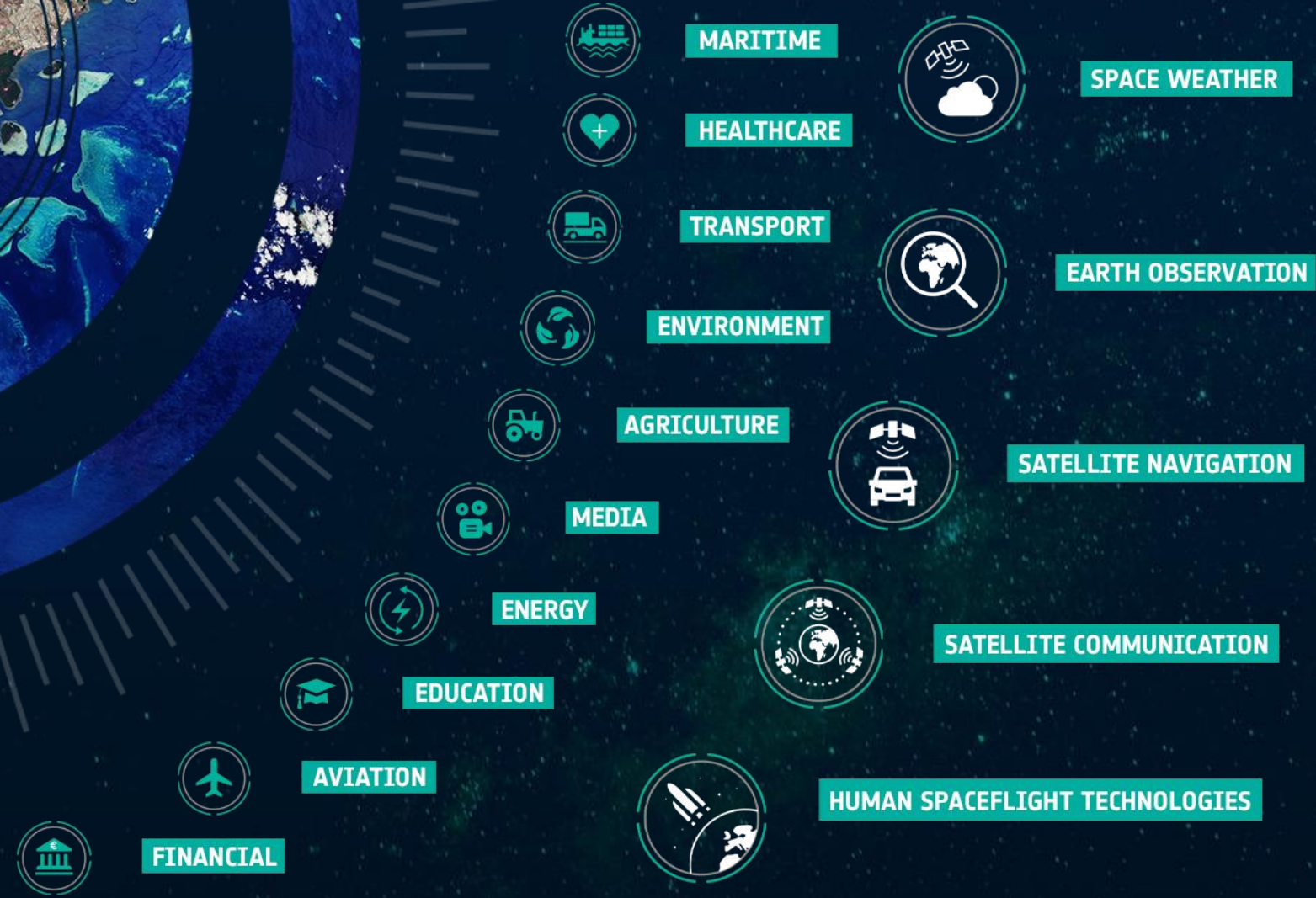
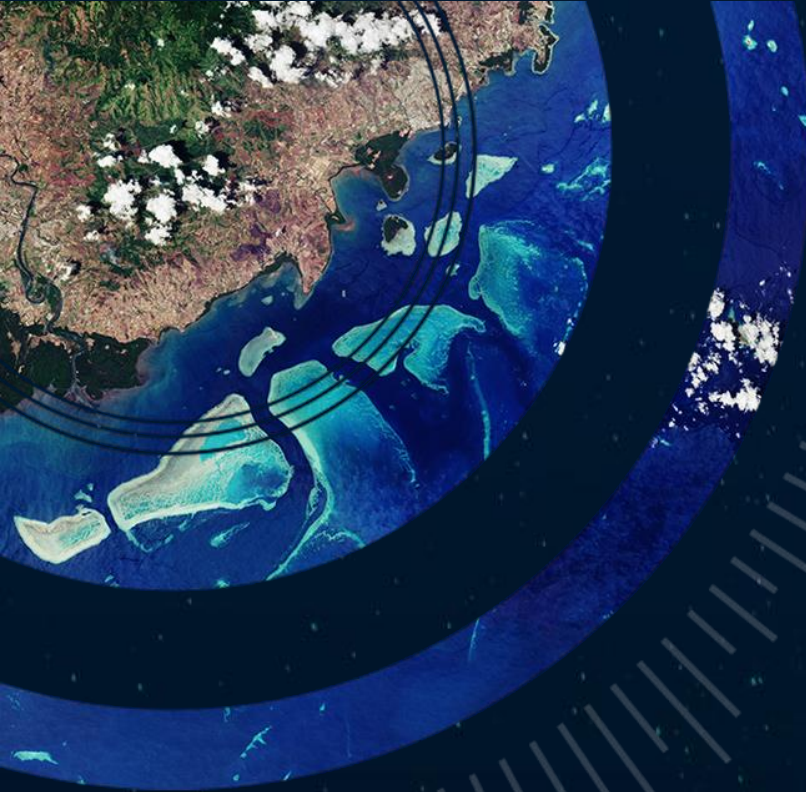
The interior of a control room, specifically the European Space Operations Centre. Several operators are seated at desks with multiple computer monitors. The room is filled with data displays and technical equipment, with a large wall of screens in the background.

operations

A person wearing a virtual reality headset and a hand controller. The person is looking towards the camera, and their hand is raised, showing the controller. The background is blurred, focusing attention on the technology.

technology



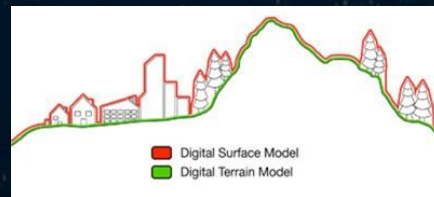
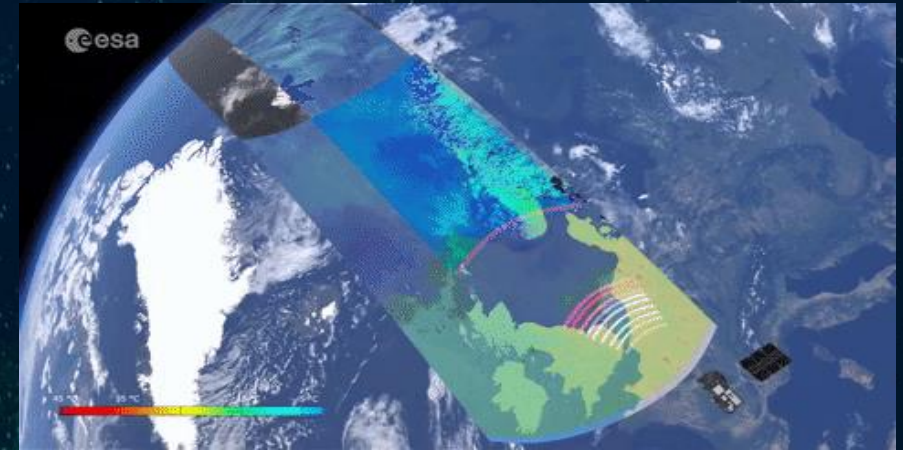


Supporting the Development of  
Services on Earth that Involve Space



## Earth Observation

- **What:** Monitoring large areas, consistently across time, historical data to train ML, wide range of parameters accessible( IR, UV, Microwave..)
- **Added value:** Source of data not requiring human inputs, access to remote areas or areas not accessible via other means, relatively affordable data.



[Newcomers Earth Observation Guide | ESA Business Applications](#)



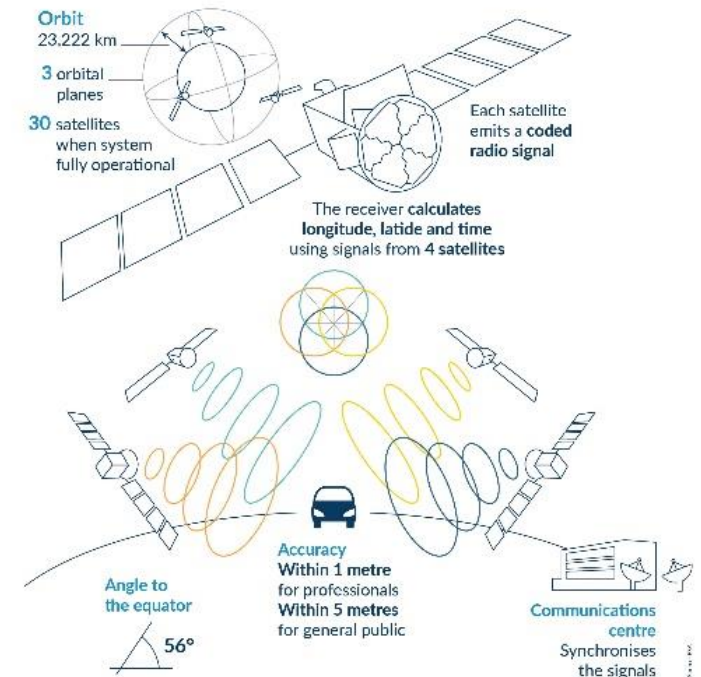


## Satellite Navigation & GeoIntelligence

- **What:** Localization of a person or a device anywhere in the world
- **Added value:** Help to contextualize the information



### The Galileo satellite navigation system



# Space assets



## Satellite Communication

- **What:** Transfer information from and to anywhere around the world
- **Added value:** Access to remote areas helping to tackle the digital divide, backup for critical services (health, security)





# ESA SPACE SOLUTIONS



Zero-equity funding (from €50k to €2M+ per activity)



A personalised ESA consultant



Technical support and commercial guidance



Tailored project management support



Access to our international network of ESA and partners



Access to our network of investors



Credibility of the ESA brand





# Diversity, equity & Inclusion and Space

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European Space Agency



## Diversity, Equity and Inclusion

### Context

- Increase in **ageing population**
  - Increasing need for tailored services and products
- Discrimination leads to **economic inefficiencies**
  - In USA, \$64 billion annually

### Opportunities

- Promote **fairness and equal** opportunities for all
- DE&I improves organisational performance

**Scope KS:** investigate technical feasibility and viability of space technologies to address challenges related to DE&I



# Diversity, Equity & inclusion

## Relevant topics

Inclusive  
Corporate Cultures  
and Business  
Models

Inclusive Society  
for Elderly  
Citizens

Inclusive Cities





# Diversity, Equity & Inclusion

## Inclusive Corporate Cultures and Business Models

- Diversity at work = Better performance
- Inclusive Business Model = DE&I incorporated into the design of products/ services and the value chain
- To delete existing market failures and inefficiencies



## Satellite Communications

Connect remote and underserved communities to internet and other communication networks:

- Access to information & services
- For training
- Support local centres business



## Diversity, Equity & Inclusion

### Inclusive Society for Elderly Citizens

**Demographic inversion:** Increase ageing population

This leads to some **Challenges**, among them:

- Decreased active population and workforce
- Increased pressure on healthcare system
- Elders' isolation and limited moving ability





## Diversity, Equity & Inclusion

### Inclusive Society for Elderly Citizens

**Demographic inversion:** Increase ageing population

Challenges lead to opportunities:

- **Automation** for safer less manually intense work
- AI & big data analytics for new opportunities for elderly workforce
- Adapted Healthcare system



#### Satellite Navigation

- Locating and mapping accessible **healthcare facilities**
- **Automated vehicles**



#### Satellite Communications

- **Digital health services**



# Diversity, Equity & Inclusion

## Inclusive cities

= Accessible, inclusive and safe for all

Ex. Making public spaces accessible, access to essential services



### Earth Observation

Data on physical environment for urban planning decisions. Identify areas that:

- Underserved or with inadequate access to services
- Not accessible for those with disabilities
- High level of crime or not well lit at night
- Inadequate public transportation or no cycle lanes



### Satellite Navigation

- Automated Mobility
- Smart Mobility Platforms
- Smart Parking Solutions







# REINVENTING CITIES



Guest Speaker: Clarisse De Cerjat

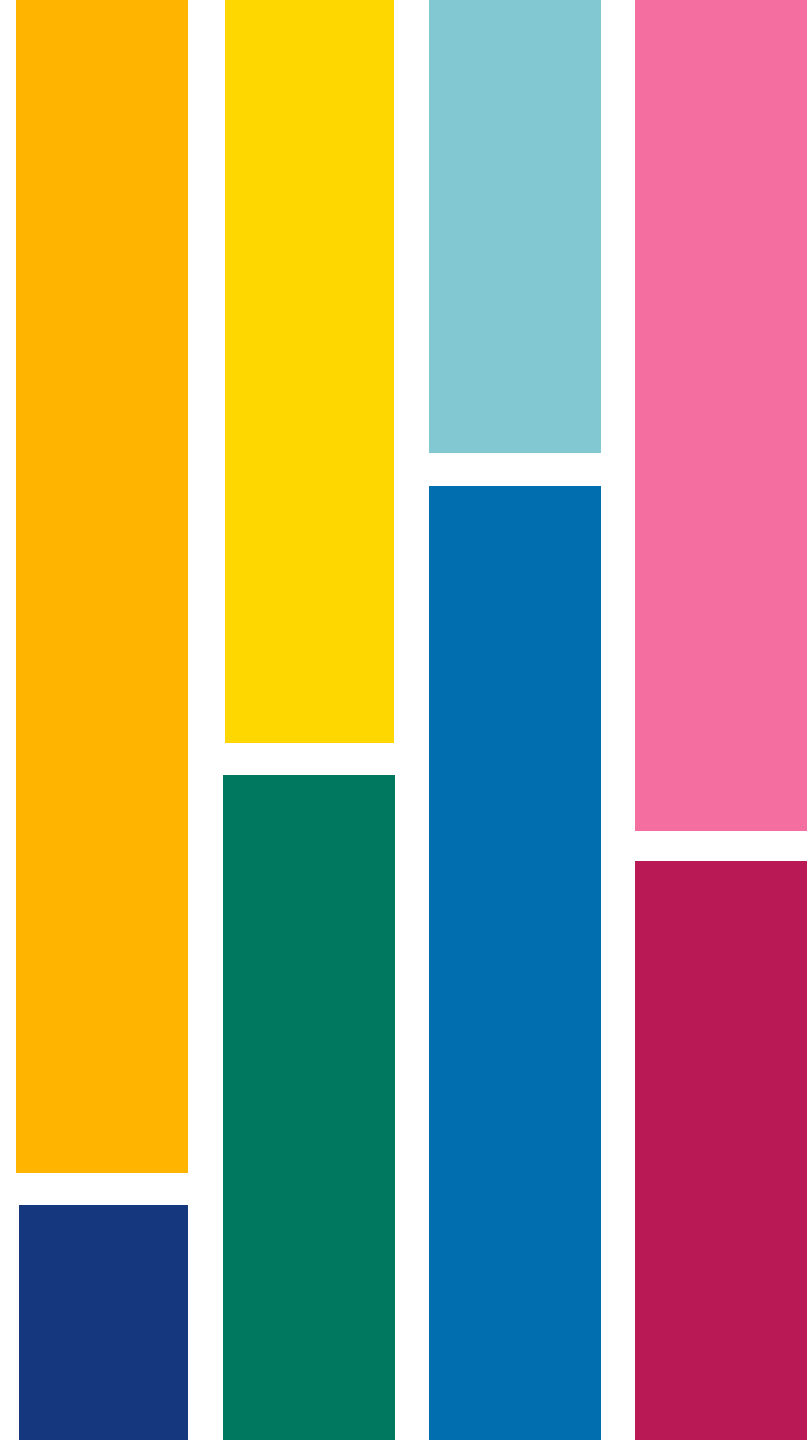
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European Space Agency

# ESA Webinar: Importance of Diversity, Equality and Inclusion for Cities in Europe

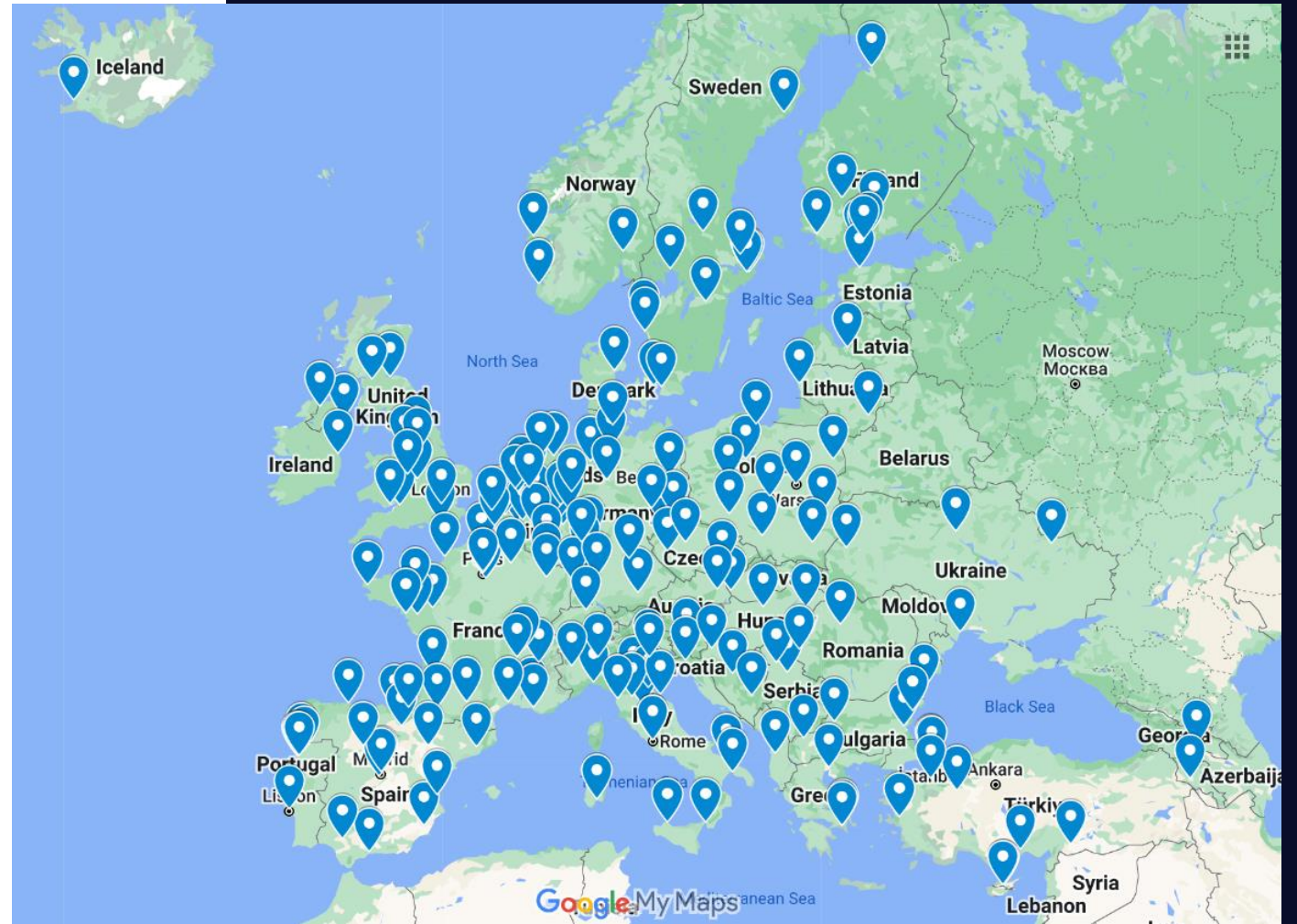
Clarisse de Cerjat, Eurocities, Project coordinator





We connect 200+  
cities across  
Europe

representing more  
than 135 million  
people



Discover them all on: [eurocities.eu/cities](https://eurocities.eu/cities)

# Vision and mission

Eurocities is the leading network of major European cities, working together to ensure a good quality of life for all our citizens

We work in all areas of interest for cities, from culture to mobility, environment to social affairs, economic development to smart cities.

We facilitate learning experiences between cities, and represent cities' interests towards the European Union.

**People** progress in a prosperous local economy

**People** move and live in a healthy environment

**People** make vibrant and open public spaces

**People** take part in an inclusive society

**City** governments address global challenges

**City** governments are fit for the future





# Areas of work



# Eurocities' Digital Goals & Strategic Objectives

- Reinforce the **access to and use of data** for better informed public policies
- Promote and defend **digital rights**, including through the responsible use of AI and other emerging technologies
- Reduce the **ecological impact** of digital technologies and infrastructure



# Satellite technology & Cities

Ways in which space-based technologies already play a role to improve the quality of life in cities:



Optimising resource allocation and enhancing urban services



Environmental monitoring and sustainability (i.e., GIS)



Disaster management & resilience



GPS for real-time location information and directions to users

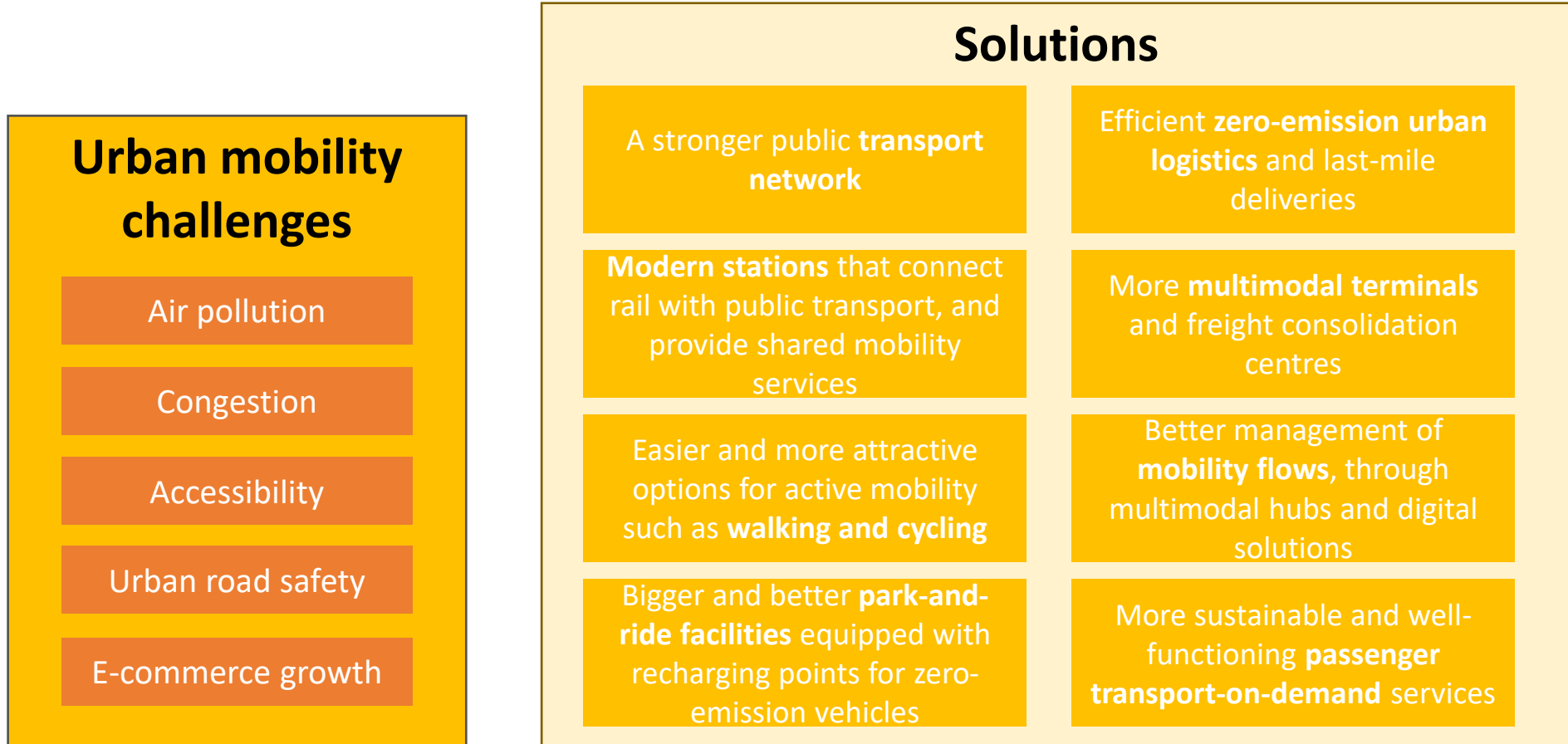


Tracking urban health indicators (e.g., satellite-based remote sensing)



Global navigation and positioning services

# The Case of Sustainable Urban Mobility



\*based on [EU Urban Mobility Framework](#)



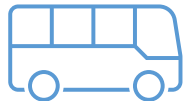
# Advantages of space-based technologies for urban mobility



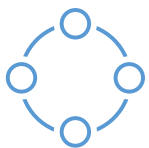
**Precise Positioning:** Satellite navigation systems, such as Galileo, provide highly accurate location information, enabling precise positioning of vehicles within urban areas.



**Real-time Navigation:** Location-based systems use satellite data to offer real-time navigation information, helping users find the most efficient routes, avoid traffic congestion, and reach their destinations faster.



**Public Transportation:** Satellite-based systems play a crucial role in optimizing public transportation networks. They can provide data for tracking buses and trams, improving schedules, and enhancing the overall efficiency of public transit systems.



**Multi-modal Transportation:** These systems support the integration of various transportation modes, including buses, trains, bikes, and walking, creating more sustainable and convenient urban mobility options.



**Traffic Management:** Location-based data aids in traffic management and congestion mitigation. It helps city authorities monitor traffic flow, adjust signal timings, and plan road infrastructure improvements to reduce gridlock and enhance urban mobility.

# Space-based technologies for urban mobility in projects

## Topic specific

### [ARIADNA](#)

(2019-2021) Supporting the **adoption of EGNSS for public transport and urban mobility**, by raising awareness of GALILEO and EGNOS benefits

### [GALILEO4Mobility](#)

(2017-2020) Supporting the introduction of **Galileo technology within the MaaS context**

## Data spaces



DATA SPACE FOR  
SMART AND SUSTAINABLE  
CITIES AND COMMUNITIES

**Real-time data space for optimising the city's physical space** (micro-positioning / user-centric positioning)

Read more about Helsinki's real-time data space [here](#)

## Shared CCAM services



**HD maps** for automated driving (comprising satellite positioning, sensors, etc.) for route planning, perception, localisation and positioning, and simulation

Read more about it [here](#)

# What role can Eurocities play?

- Capacity building, knowledge exchange, etc.
- Liaise interested cities with organisations that can provide some space-based technologies (involves more regular exchanges with ESA)
- Themes that come up within our mobility network:

Data spaces &  
Digital Twins (real-  
time data)

MaaS & On-  
demand mobility  
services

Intelligent  
transport systems



# Thank you!

Contacts:

Clarisse de Cerjat, Project  
Coordinator

[Clarisse.decerjat@eurocities.eu](mailto:Clarisse.decerjat@eurocities.eu)







## Who Can Apply?

- To be eligible for funding, your team must be based in one of the following countries:  
Belgium, Czech Republic, Denmark, Finland, France, Germany, Hungary, Ireland, Italy, Luxembourg, The Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden or The United Kingdom.
- Germany, Luxembourg and the United Kingdom have pre-approved funding for this Kick-Start activity and applicants from these countries do not need to obtain a letter of authorization from their National Delegation.
- If you are considering applying, you must inform your **National Delegation to obtain a letter of authorisation** allowing the funding of the proposed activity. Contact details of each National Delegate can be found here: <https://business.esa.int/national-delegations-0>



## How to Apply?

1. Register your team on [esa-star Registration](https://esastar-emr.sso.esa.int) today!  
<https://esastar-emr.sso.esa.int>
2. When the Kick-Start opens on 20<sup>th</sup> November 2023 visit [esa-star Publication](https://esastar-publication.sso.esa.int) and search for this DEI opportunity to download the official competition documents.  
<https://esastar-publication.sso.esa.int>
3. Use the official documents to prepare your proposal
4. Reach out to your National Delegate (if applicable) to request a Letter of Authorisation. Contact details of each National Delegate can be found here: <https://business.esa.int/national-delegations-0>
5. Submit your proposal via [esa-star Tendering](https://esastar.sso.esa.int) before the deadline!  
<https://esastar.sso.esa.int>

Deadline is 26<sup>th</sup> January 2024

## Proposal Template

Your Proposal should include the following information:

1. Executive Summary (max 1 page)
2. Business Potential (max 5 pages)
3. Technical Concept (max 5 pages)
4. Team and Resources (max 3 pages)
5. Management (max 4 pages)
6. Financials (max 2 pages)



## Diversity, Equity & Inclusion : About the Kick-Start

Winners of the competition will run a **6-month study**, called a Kick-Start.

During the Kick-Start teams will:

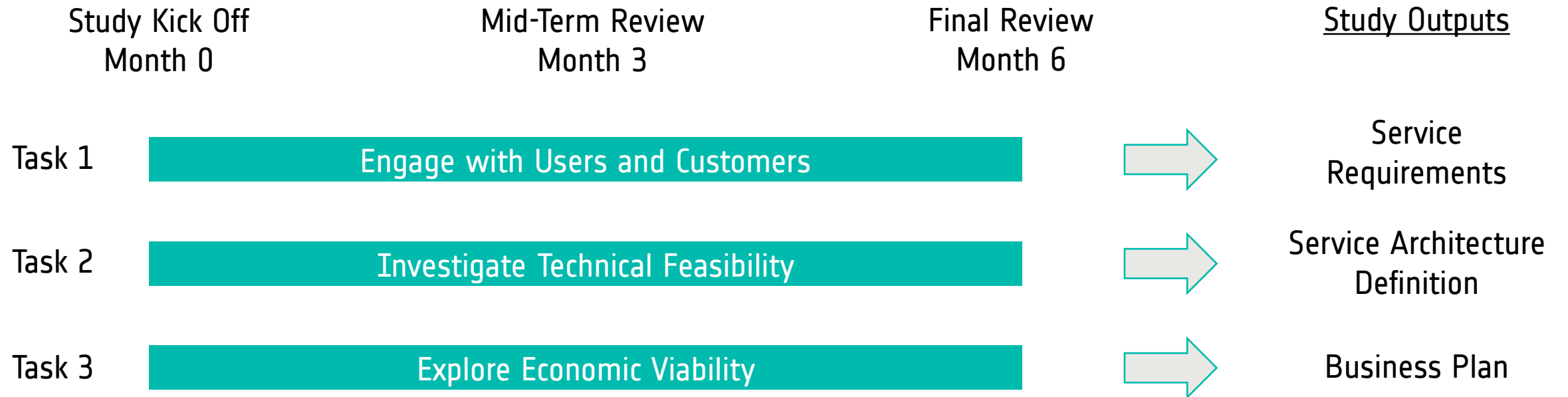
1. Engage with **users** and **potential customers** of the proposed service
2. Assess the **technical** feasibility of the service
3. Develop the **business model** and plan

ESA will provide funding of 75% for a maximum of €60K to each winning team.

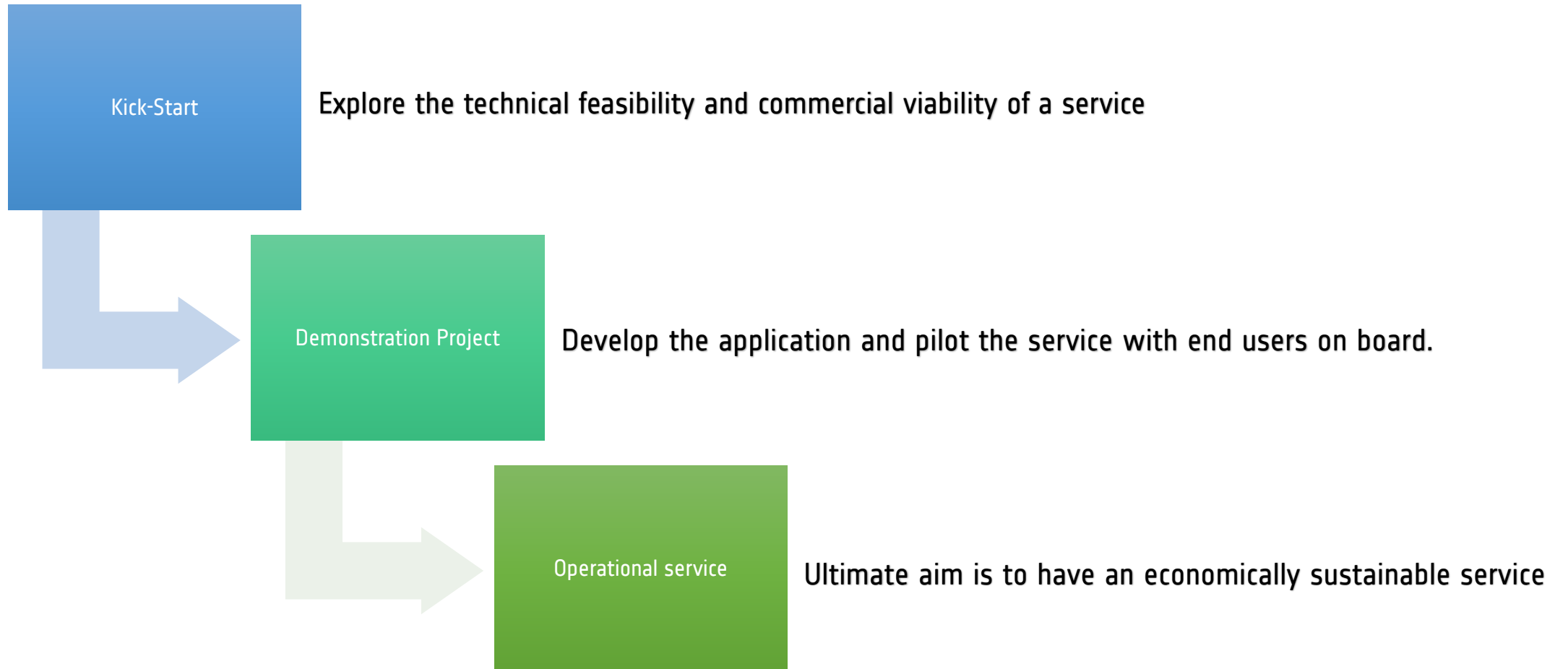
Visit: [Diversity, Equity and Inclusion | ESA Business Applications](#)



# Kick-Start Study Tasks



## Overall Aim of the Kick-Start



## Checklist

Before applying, check that:

1. Your team is proposing a service that could become operational in the near future (1-4 years)
2. Your idea tackles a challenge relating to the Diversity, Equity & Inclusion
3. Your idea uses satellite data or space technology like satellite communication, Earth observation or navigation.
4. Your team is eligible for funding and has attained a letter of authorisation from the National Delegate (if applicable).
5. There is a market for your service and potential users/customers will be involved in the Kick-Start







Q&A session

Opening Date  
20th November 2023

Closing Date  
26th January 2024

€60k co-funding

6 months study

Click here and visit  
[Diversity, Equity and Inclusion | ESA Business Applications](#)



# Thank you!

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*Manon Houyet*  
Business Applications  
ESA BASS  
[manon.houyet@esa.int](mailto:manon.houyet@esa.int)